



## Environmental Policy

### Purpose:

The environmental policy forms the foundation for Carl C. A/S's commitment to meet the requirements of ISO 14001 and to operate the company in an environmentally responsible manner. We strive to ensure a high environmental standard throughout our value chain, i.e., from our suppliers to our customers. Our goal is to plan and implement activities that minimize the environmental impact of the production of our products and their entire life cycle.

### Principles:

- **Compliance with legislation and other requirements:** Carl C. A/S is committed to complying with all relevant environmental laws, regulations, and other requirements that the company has subscribed to.
- **Pollution prevention:** We will actively work to reduce our emissions of pollutants to air, water, and soil. This includes minimizing waste and efficiently managing and reducing the use of hazardous materials in our production processes.
- **Efficient resource use:** We will promote sustainable use of natural resources by optimizing our energy consumption, minimizing waste, and recycling materials wherever possible. We will invest in and apply environmentally friendly technology and processes that reduce our resource consumption.
- **Climate protection:** We are committed to reducing our carbon footprint through energy efficiencies, renewable energy sources, and other climate-positive measures. We will continuously evaluate and improve our contribution to mitigating climate change.
- **Continuous improvement:** We are committed to continually evaluating and improving our environmental management system and environmental performance. This will be done through audits, evaluations, and employee engagement.
- **Training and awareness:** We will ensure that all employees are informed about our environmental policy and have the necessary training and resources to carry out their tasks in an environmentally responsible manner. We encourage our employees and partners to actively participate in our environmental protection initiatives.
- **Stakeholder dialogue:** We will communicate openly with our stakeholders about our environmental policy, goals, and results. We value and will engage in constructive dialogue with our customers, suppliers, and the surrounding community to promote common environmental objectives.